

## **Record of Proceedings Minutes of Regular Meeting**

**Board of Education  
Regular Meeting**

**Monday  
August 13, 2012**

The Field Local School District Board of Education held its Regular Meeting on Monday, August 13, 2012 in the Field High School Cafeteria, 2900 State Route 43, Mogadore, OH 44260 at 7:00P.M.

- **Pledge of Allegiance**
- **Silent Meditation**
- **Roll Call**  
Donna Karg-Yes, Laura May-Yes, Larry Stewart-Yes, Terry Kettering-Yes, Allyson Westover-Yes,  
Student Representative Brittany Bowland-Abs
- **Special Recognition**
- **Student Achievement Report**                      Field Board of Education Members
- **FACA Report**
- **Legislative Liaison Report**
- **Student Representative Report**
- **Maplewood Career Center Report**
- **Recognition of visitors –**

Public participation is encouraged during this portion of the Field Local business meeting. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing citizens to present helpful suggestions for the school district. Public participation at board meetings is governed by the following guidelines:

Public comment is permitted during the recognition of visitors portion of the meeting and will not exceed thirty minutes total. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.

Speakers must be recognized by the presiding officer and preface their comments by stating their name, address, and group affiliation, if appropriate. Each speaker is limited to three minutes and may not speak twice on the same subject until all have spoken. Persons desiring more time should follow the procedure of the board to be placed on the regular agenda. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

(R.C.3313.20 By-laws 0169.1 Public Participation at Board Meetings. Adopted February, 2001)

Member Kettering moved, seconded by Member Karg that the Field Local Board of Education adopt the following amended agenda, with the changes noted under the Superintendent's Section, Item 2, tabled by Member Karg and 4 tabled by Member Westover, for the August 13, 2012 regular meeting. **12-0194**

*Roll Call: Kettering-Yes, Karg-Yes, May-Yes, Stewart-Yes, Westover-Yes.*

*President declared the motion carried*

- **Consent Agenda**

- A. Board Business**

- 1. It is recommended that the Field Local Board of Education approve the minutes of the special meeting on July 16, 2012 and the special meeting on August 2, 2012.

- B. Employment**

- 1. Resignations**

- a. The Superintendent recommends that the Field Local Board of Education accept the resignation of Michelle Beadle, Educational Assistant, Field High School, effective July 13, 2012.
      - b. The Superintendent recommends that the Field Local Board of Education accept the resignation of Jowell Gray, Educational Assistant, Brimfield Elementary, effective August 1, 2012.
      - c. The Superintendent recommends that the Field Local Board of Education accept the resignation of Mary Sunday, Bus Aide, effective August 1, 2012.
      - d. The Superintendent recommends that the Field Local Board of Education accept the resignation of Mary Allen, Cafeteria worker, effective August 17, 2012.

- 2. Hiring**

- a. The Superintendent recommends that the Field Local Board of Education approve the following supplemental contract for the 2012-2013 school year. Rate of Pay per FLTA Negotiated Agreement. (Exhibit S-1)

Charles Collins  
Jason Scherer  
Scott Wilson

Band Director  
Freshman Football Coach  
Middle School Head Boys Soccer Coach

The positions below have been posted and offered to those employees of the district who have a certificate of a type described in Section 3319.22 of the Ohio Revised

(Continued on next page)

Nancy Raymond	Jennifer Reeves	Edward Reinheimer
Judith Reinheimer	Kathleen Schmidt	Ronald Schrock
Kendra Sentelik	Bianka Sinkfield	William Slabaugh
Michael Smith	Joanne Sprague	Jeanne Swaisgood
Jennifer Sweazy	Carrie Thomas	Laria Thompson
Daniel Walker	Hoyle West	

### 3. Resignations/Transfers

- a. Laura Eveleth, Educational Assistant, has resigned from Brimfield Elementary to transfer to Educational Assistant, Field High School (1 year temporary position for 2012-2013 school year) effective August 28, 2012, 186 days, 5.5 hours per day, continuing contract.
- b. Kathy Rowland, Educational Assistant, has resigned from Brimfield Elementary to transfer to Educational Assistant, Field High School, effective August 28, 2012, 186 days, 5.5 hours per day, continuing contract.

### C. Volunteers

1. The Superintendent recommends that the Field Local Board of Education approve the following volunteers for the 2012-2013 school year:

Terry Kettering	Football
David Owen	Football

### D. Donations

1. A donation of \$175.50 to Field High School by the Aetna Foundation (matching grant funds in support of the donations made by Aetna employee, Julie Fisher).
2. A donation of \$40.00 to Field Local School's General Fund by an anonymous donor through the JustGive organization.
3. A donation of an Apple Personal Laser Writer Printer, valued at \$50.00, to Field Local Schools by Ben Cowgill.

Member Stewart moved, seconded by Member Westover that the Field Local Board of Education approve the consent agenda as presented.

12-0195

*Roll Call: Stewart-Yes, Karg-Yes, May-Yes, Kettering-Abs, Westover-Yes.  
President declared the motion carried*

### Informational Items

1. The following degree changes will be effective with the 2012-2013 school year:

Kim Mullaly	M	to	M+15
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Code and no such employee qualified to fill the positions have accepted. The positions have been advertised as available to any individual with such a certificate who is qualified to fill the position and is not employed by the board, and no such person has applied for and accepted the position.

Shawn Jones	Junior Varsity Volleyball Coach
Amanda Miller	7 <sup>th</sup> Grade Volleyball Coach
Brandon Morris	7 <sup>th</sup> Grade Football Coach

- b. The Superintendent recommends that the following be employed as certified substitute teachers for the 2013-2014 school year:

Janice Bailey  
Sue Bogansky  
Cassandra George

- c. The Superintendent recommends that the Field Local Board of Education employ the following as classified substitute workers for the 2012-2013 school year:

Carol Armstrong	Myrlena Burton	Jennifer Casamento
Ayasha Coles	Christopher Cozart	Kristie Culbertson
Laura Eveleth	Sue Gorney	Jennifer Hachita
Pat Howe	Robin Lester	Debra Lipford
Edward Lowe	Laura Melert	Tim Moon
John Patch	Kelly Peterson	Sheal Price
Cindy Reynolds	Pam Rodenbucher	Kathy Rowland
Andrea Seitz	Heather Shinsky	Janet Shoemaker
Lori Sinick	Jodi Sollers	Ruth Stahl
Darlene Steiner	Nicholas Steiner	Sharon Trout
Chris Villers	Tracie Winters	
Robert Allison	Tina Ankrom	Don Armbruster
Brittany Barnes	Dan Batchlet	David Bergdorf
Emily Bergdorf	Eric Blake	Terry Bragg
Tammy Brainard	Eva Brooks	Amber Campbell
Jodi Chumita	Todd Cozart	Judith Difino
Victor Difino	Shawn Donaldson	Tyler Drum
Carol Evans	Carolyn Evans	Pat Garisto
Cathy Griggy	Brenda Hershberger	Robin Howard
Kellie Jackson	Emily Johnson	Stephen Keller
Jessica Keys	Linda King	Barbara Klingensmith
Cindy Knippenberg	Benjamin Kuno	Jane Magrell
Dennis McConnaughey		Tina McLeary
Daniel Nettleton	Karen Parsons	Phillip Perretta
Michael Pierce	Jill Pigg	Carol Polen

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**Treasurer's Update-** Treasurer notified entire board of the need to be absent due to personal reasons.

The district's regular annual audit will begin within the next several weeks, no specific time was set by the Auditor of the State.

- **Treasurer's Agenda** – Board President tabled until the next meeting all the Treasurer's Agenda Items

- **Superintendent's Update**

1. Mentioned Capital Conference is November 11, 12, 13, & 14 – let treasurer know asap to reserve rooms
2. Pay to participate fees will be collected in the foyer at the High School Aug 21, 22 & 23 from 5-7 P.M.
3. Band Fees - \$300 HS/Band and \$100 MS/Band
4. Met with Bill Steiner today had a discussion about "Plan B" A good superintendent works for the best but plans for the worst. (Levy failure). I will be asking for help/participation for a "Plan B" team/committee

- **Local Superintendent's Agenda**

Member May moved, seconded by Member Westover that the Field Local Board of Education employ Scott Wilson as an Intervention Specialist, Field Middle School, 1 year contract, effective August 24, 2012. Rate of pay per negotiated agreement. (Exhibit S-2) 12-0196  
*Roll Call: May-Yes, Karg-Yes, Stewart-Yes, Kettering-Yes, Westover-Yes.*  
*President declared the motion carried*

Member Kettering moved, seconded by Member Stewart that the Field Local Board of Education approve the lease agreement with Our Country Pre-School. 12-0197  
*Roll Call: Kettering-Yes, Stewart-Yes, Karg-Yes, May-Yes, Westover-Yes.*  
*President declared the motion carried*

1. The Superintendent recommends that the Field Local Board of Education conduct the second reading of the following policies for Board adoption:

1422.02	Nondiscrimination based on genetic information of the employee
1432	Sick leave
1460	Physical examination
1461	Unrequested leaves of absence/fitness for duty
1623	Section 504/ADA Prohibition against disability discrimination in employment
2260.01	Section 504/ADA Prohibition against discrimination based on disability
3122.02	Non-discrimination based on genetic information of the employee

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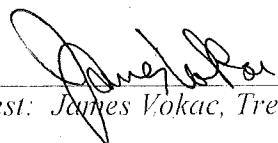
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3123	Section 504/ADA Prohibition against disability discrimination in employment
3160	Physical examination
3161	Unrequested leaves of absence/fitness for duty
4122.02	Non-discrimination based on genetic information of the employee
4123	Section 504/ADA Prohibition against disability discrimination in employment
4160	Physical examination
4161	Unrequested leaves of absence/fitness for duty
5113.02	School choice options provided by the No Child Left Behind Act
6152.01	Waiver of school fees for instructional materials
8510	Wellness
9160	Public attendance at school events

There being no further business to come before the Field Local Board of Education, Member **12-0198** Karg moved, seconded by member Kettering to adjourn the August 13, 2012 regular meeting.  
*Roll Call: Karg-Yes, Kettering-Yes, May-Yes, Stewart-Yes, Westover-Yes.*  
*President declared the motion carried*

The meeting was adjourned at 7:24 P.M.

  
Allyson Westover, President

  
Attest: James Vokac, Treasurer