

Record of Proceedings Minutes of Regular Meeting

Board of Education
Regular Meeting

Monday
September 10, 2012

The Field Local School District Board of Education held its Regular Meeting on Monday, September 10, 2012 in the Field High School Cafeteria, 2900 State Route 43, Mogadore, OH 44260 at 5:30 P.M.

- **Pledge of Allegiance**

- **Silent Meditation**

- **Roll Call**

Donna Karg-Yes, Laura May-Yes, Larry Stewart-Yes, Terry Kettering-Yes, Allyson Westover-Yes, Student Representative Brittany Bowland-Yes

Member Kettering moved, seconded by Member Karg that the Field Local Board of Education resolves to rescind resolution #12-0155(a.) (Authorizing services from the Portage County Educational Service Center) which was passed 5-0 at the 6/29/12 special meeting. 12-0203
Roll Call: Kettering-Yes, Karg-Yes, May-Yes, Stewart-Yes, Westover-Yes.
President declared the motion carried

Member Kettering moved, seconded by Member Karg that the Field Local Board of Education resolve that the Board President is authorized and directed to enter into a service agreement on behalf of the Board of Education with the Portage County Educational Service Center to provide targeted remedial and mentoring services for the Superintendent in the areas of professionalism, communication, leadership, and board relations. Resolved, further, that the Superintendent is directed to avail herself to and participate in those targeted services and to cooperate fully with the Superintendent of the Portage County Educational Services Center as directed, effective 6/29/12 12-0204
Roll Call: Kettering-Yes, Karg-Yes, May-No, Stewart-Yes, Westover-Yes.
President declared the motion carried

Member Karg moved, seconded by Member Kettering that the Field Local Board of Education adjourn into executive session at 5:41 P.M. for the purpose of discussing the employment of a public official. 12-0205
Roll Call: Kettering-Yes, Karg-Yes, May-Yes, Stewart-Yes, Westover-Yes.
President declared the motion carried

Member Kettering moved, seconded by Member Stewart that the Field Local Board of Education return to the September 10, 2012 regular meeting at 6:34. 12-0206
Discussion: Member Westover said they will go back into executive session after the regular board meeting
Roll Call: Kettering-Yes, Stewart-Yes, Karg-Yes, May-Yes, Westover-Yes.
President declared the motion carried

- **Special Recognition**
- **Student Achievement Report** Field Board of Education Members
- **FACA Report** Members Kettering and Karg reported that the FACA Governing Board would like to discuss with the Field Board their mobile unit plans.
- **Legislative Liaison Report** Member Stewart reported that the state has again delayed the release of all public school report cards due to the Auditor of the State's review.
- **Student Representative Report** Student Representative Brittany Bowland reported that the Senior Class is planning for the Homecoming of which the theme is "Enchanted"
- **Maplewood Career Center Report**
- **Recognition of visitors –**

Public participation is encouraged during this portion of the Field Local business meeting. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing citizens to present helpful suggestions for the school district. Public participation at board meetings is governed by the following guidelines:

Public comment is permitted during the recognition of visitors portion of the meeting and will not exceed thirty minutes total. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.

Speakers must be recognized by the presiding officer and preface their comments by stating their name, address, and group affiliation, if appropriate. Each speaker is limited to three minutes and may not speak twice on the same subject until all have spoken. Persons desiring more time should follow the procedure of the board to be placed on the regular agenda. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

(R.C.3313.20 By-laws 0169.1 Public Participation at Board Meetings. Adopted February, 2001)

Member May moved, seconded by Member Stewart that the Field Local Board of Education **12-0207** adopt the following agenda with a change to item #2 under the Treasurer's agenda for the September 10, 2012 regular meeting and that the executive session reconvenes at the end of this regular session.

Roll Call: May-Yes, Stewart-Yes, Karg-Yes, Kettering-Yes, Westover-Yes.

President declared the motion carried

Three statements were made. First was made by Superintendent Coleman. The second statement was made by Board President Allyson Westover, and the third by Member Laura May. All three statements are attached to the minutes.

- **Consent Agenda**

- A. Board Business**

1. It is recommended that the Field Local Board of Education approve the minutes of the special meeting on August 8, 2012 and the regular meeting on August 13, 2012.

2. It is recommended that the Field Local Board of Education approve the minutes of the Board workshop/special meeting held on June 14, 2012.

B. Employment

1. Resignations

- a. The Superintendent recommends that the Field Local Board of Education accept the resignation of Robyn Peterson, Art Teacher, Falcon Academy of Creative Arts and Field High School effective August 17, 2012.
- b. The Superintendent recommends that the Field Local Board of Education accept the resignation of Bill Fritz, Bus Driver, effective August 20, 2012.
- c. The Superintendent recommends that the Field Local Board of Education accept the resignation of Emily Cook-Bergdorf as a certified substitute teacher and classified substitute worker effective August 23, 2012.

2. Hiring

- a. The Superintendent recommends that the Field Local Board of Education employ the following as Home Instruction Tutors for the 2012-2013 school year. Rate of pay is \$20.00 per hour.

Nicole Bable	Rachel Driscoll
Margaret Bergman	Ellen Hefty
Sarah Buehler	Shannon Jones
Victoria Dahl	Meghan Morris
Sean Daugherty	Diana Secaur
Rachel Davis	Jill Stefaniak

- b. The Superintendent recommends that the Field Local Board of Education approve the following supplemental contract for the 2012-2013 school year. Rate of Pay per FLTA Negotiated Agreement. (Exhibit S-1)

Beth Dyer	Middle School Science Department Head
Kristen Luchka	Brimfield Primary Department Head
Constance Tenney	Power of the Pen Coach

The positions below have been posted and offered to those employees of the district who have a certificate of a type described in Section 3319.22 of the Ohio Revised Code and no such employee qualified to fill the positions have accepted. The positions have been advertised as available to any individual with such a certificate who is qualified to fill the position and is not employed by the board, and no such person has applied for and accepted the position.

Denise Combs	Assistant Director Color Guard
William Noveske	Junior Varsity Girls Soccer Coach

Daniel Nettleton

Middle School Football Assistant Coach

- c. The Superintendent recommends that the following be employed as certified substitute teachers for the 2012-2013 school year:

Robert Kennedy
Brandon Morris

- d. The Superintendent recommends that the following be hired as classified substitute workers for the 2012-2013 school year:

Alma Ickes	Joyce Landkrohm
Lorain Graves	Holly Johnson

- e. The Superintendent recommends that the following be employed as gate workers for the 2012-2013 school year:

Valerie Mathews
Sue Vitko

- f. The Superintendent recommends that the following be employed as mentors for the 2012-2013 school year:

Clark Bookman – Middle School
Victoria Dahl – District (year 2 mentor)
Laura Goldman – Falcon Academy of Creative Arts

C. Donations

1. A donation of \$260.76 to Suffield Elementary School through the “Target Take Charge of Education School Fundraising Program” for classroom use.

Member Westover moved, seconded by Member May that the Field Local Board of Education approve the consent agenda as presented.

12-0208

Roll Call: May-Yes, Stewart-Yes, Karg-Yes, Kettering-Yes, Westover-Yes.

President declared the motion carried

• Informational Items

1. The following degree changes will be effective with the 2012-2013 school year:

Cailin McKinney	M	to	M+15
Michael McKinney	M	to	M+15
Connie Tenney	M	to	M+15
Wendy Thiry	M	to	M+15
Patrick Youel	B+15	to	B+30

2. Bonnie Schuck, 5th grade, Brimfield Elementary will transfer to Field High School, Guidance Counselor. effective August 20, 2012.
3. The following bus drivers have been recalled from the bus drivers RIF list: Carol Harris, Pat Howe and Ken Weaver. Shirley Freeland has been recalled as bus aide.
4. Marlena Morrow has transferred from Van Driver to Bus Driver, Bus #29.
5. Reissue a supplemental contract to Michael Hunsicker, Freshman Boys Basketball Coach. He has three years' experience, per negotiated agreement; his contract should be for 2 years.
6. Resolution 12-0128 amended to read "Rate of pay is \$20 per hour, which includes benefits".

- **Board Agenda**

Member May moved, seconded by Member Kettering It is recommended that the Field Local Board of Education approve the extension of the contract by one year for Beth Coleman, Superintendent of Field Local Schools for one year(s) effective August 1, 2013. 12-0209

Roll Call: May-Yes, Kettering-No, Karg-No, Stewart-Yes, Westover-No.

Discussion: The board discussed the "Key Citizens" request to extend Superintendent Coleman's contract by one year with the intent of providing continuity of administration in order to carryout resolution 12-0225

President declared the motion failed.

- **Treasurer's Update**

- **Treasurer's Agenda**

Member Karg moved, seconded by Member Stewart that the Field Local Board of Education approve the financial and investment reports for the period ended June 30, 2012 and July 31, 2012. 12-0210

Roll Call: Karg-Yes, Stewart-Yes, Kettering-Yes, May-Yes, Westover-Yes.

President declared the motion carried

Member Karg moved, seconded by Member Stewart that the Field Local Board of Education approve the Purpose and Goals Statement for the 2012-2013 school year excluding the 018 funds for Brimfield and Suffield. (T-1 of August 13, 2012). 12-0211

Roll Call: Karg-Yes, Stewart-Yes, Kettering-Yes, May-Yes, Westover-Yes.

President declared the motion carried

Member Kettering moved, seconded by Member Stewart that the Field Local Board of Education approve the Purpose and Goals Statement for the 2012-2013 school year (T-1 of August 13-2012), with Member May abstaining on the Brimfield and Suffield 018 funds. 12-0212

Roll Call: Kettering-Yes, Stewart-Yes, Karg-Yes, May-Abstain, Westover-Yes.

President declared the motion carried

Member May moved, seconded by Member Kettering that the Field Local Board of Education approve petty cash for the 2012-2013 school year as presented: 12-0213
Roll Call: May-Yes, Kettering-Yes, Karg-Yes, Stewart-Yes, Westover-Yes.
President declared the motion carried

Treasurer's Office	\$100.00
Bus Garage	\$100.00
Suffield Elementary	\$100.00
Brimfield Elementary	\$100.00
Athletic Change Fund	\$2,000.00
Field High School	\$100.00
Field Middle School	\$100.00
Cafeteria Start-Up	\$469.00

Member Kettering moved, seconded by Member Karg that the Field Local Board of Education approve the Annual Appropriations Measure for FY2013. (Exhibit T-2) 12-0214
Roll Call: Kettering-Yes, Karg-Yes, May-Yes, Stewart-Yes, Westover-Yes.
President declared the motion carried

Member Kettering moved, seconded by Member Stewart that the Field Local Board of Education approve a board service fund in the amount of \$6,000.00 for FY2013. 12-0215
Roll Call: Kettering-Yes, Stewart-Yes, Karg-Yes, May-Yes, Westover-Yes.
President declared the motion carried

Member Kettering moved, seconded by Member May that the Field Local Board of Education appoint delegate Donna Karg and alternate Allyson Westover to the Ohio School Boards 2012 Annual Business Meeting. 12-0216
Roll Call: Kettering-Yes, May-Yes, Karg-Yes, Stewart-Yes, Westover-Yes.
President declared the motion carried

- **Superintendent's Update**
- **Local Superintendent's Agenda**

Member May moved, seconded by Member Kettering that the Field Local Board of Education return tabled item #2 (Superintendent's Agenda) from the August 13, 2012 meeting to the September 10, 2012 agenda. Note: See October 8, 2012 minutes rescinded. 12-0217
Roll Call: May-Yes, Kettering-Yes, Karg-Yes, Stewart-Yes, Westover-Yes.
President declared the motion carried

"The Superintendent recommends that the Field Local Board of Education employ Brenda Richmond as Athletic Secretary, 8 hours per day, 212 days per year, continuing contract, effective September 11, 2012. _____
Rate of pay per negotiated agreement.."

Member Kettering moved, seconded by Member Stewart that the Field Local Board of Education return tabled item #4 (Superintendent's Agenda) from the August 13, 2012 meeting to the September 10, 2012 agenda. 12-0218

Roll Call: Kettering-Yes, Stewart-Yes, Karg-Yes, May-Yes, Westover-Yes.

President declared the motion carried

"The Superintendent recommends that the Field Local Board of Education rescind the previously approved Sponsor Contract with the Falcon Academy of Creative Arts and approve the revised Sponsor Contract."

Member Karg moved, seconded by Member Kettering that the Field Local Board of Education award a supplementary contract for extended time for the 2012-2013 school year to Bonnie Schuck, Guidance Counselor, Field High School effective August 20, 2012. 12-0219

Roll Call: Karg-Yes, Kettering-Yes, May-Yes, Stewart-Yes, Westover-Yes.

President declared the motion carried

Member Kettering moved, seconded by Member Karg that the Field Local Board of Education employ Colleen Vecellio as an Art Teacher for the Falcon Academy of Creative Arts and High School, effective August 24, 2012. Rate of pay per negotiated agreement. (Exhibit S-2) 12-0220

Roll Call: Kettering-Yes, Karg-Yes, May-Yes, Stewart-Yes, Westover-Yes.

President declared the motion carried

Member Karg moved, seconded by Member Stewart that the Field Local Board of Education employ Shannon Jones as an Elementary Teacher at Brimfield Elementary, effective August 24, 2012. Rate of pay per negotiated agreement. (Exhibit S-2) 12-0221

Roll Call: Karg-Yes, Stewart-Yes, Kettering-Yes, May-Yes, Westover-Yes.

President declared the motion carried

Member Kettering moved, seconded by Member May that the Field Local Board of Education employ Carolyn Evans as a Cook/Cashier, effective August 27, 2012, 187 days, 4.5 hours per day, continuing contract. Rate of pay per negotiated agreement. (Carolyn will remain on the RIF list for custodians as she will be earning less as Cook/Cashier than she did as a custodian.) 12-0222

Roll Call: Kettering-Yes, May-Yes, Karg-Yes, Stewart-Yes, Westover-Yes.

President declared the motion carried

Member Stewart moved, seconded by Member Kettering that the Field Local Board of Education employ Jodi Leiter as an Educational Assistant, Special Education, Brimfield Elementary School, 5.5 hours per day, 186 days, effective August 28, 2012. Rate of pay per negotiated agreement. 12-0223

Roll Call: Stewart-Yes, Kettering-Yes, Karg-Yes, May-Yes, Westover-Yes.

President declared the motion carried

Member Kettering moved, seconded by Member Karg that the Field Local Board of Education approve an unpaid leave of absence for Joann Moore, English teacher, Field Middle School, effective September 11, 2012 for the remainder of the 2012-2013 school year. She has elected to continue her insurance coverage by paying the full group rate premium as per the FLTA contract. 12-0224

Roll Call: Kettering-Yes, Karg-Yes, May-Yes, Stewart-Yes, Westover-Yes.

President declared the motion carried

Member May moved, seconded by Member Stewart that the Field Local Board of Education 12-0225 enter into an agreement with Children's Advantage for seven hours a week of subsidized school-based consultation services. The consultation services are subsidized by the Portage County Mental Health & Recovery Board. (Exhibit S-3)

Roll Call: May-Yes, Stewart-Yes, Karg-Yes, Kettering-Abs, Westover-Yes.

President declared the motion carried

Member Karg moved, seconded by Member May that the Field Local Board of Education 12-0226 approve the recommendation to pay Mrs. Sue Minick private transportation costs for her child to attend the Falcon Academy of Creative Arts. The cost per year is approximately \$1,000.00 (\$.555 per mile). This is due to the fact that the school bus cannot access her house. (Exhibit S-4)

Roll Call: Karg-Yes, May-Yes, Kettering-Yes, Stewart-Yes, Westover-Yes.

President declared the motion carried

Member Kettering moved, seconded by Member Stewart that the Field Local Board of Education adopt the following resolution: 12-0227

Roll Call: Kettering-Yes, Stewart-Yes, Karg-Yes, May-Yes, Westover-Yes.

President declared the motion carried

The FIELD LOCAL DISTRICT BOARD OF EDUCATION, PORTAGE COUNTY, OHIO, met in regular session on the 10th day of September 2012, with the following members present:

Mrs. Allyson Westover, Mr. Terry Kettering, Mrs. Donna Karg
Mr. Larry Stewart, Mrs. Laura May

Mrs. Laura May moved the adoption of the following resolution:

WHEREAS, the Field Local Schools expenditure per student is \$8,252, while the state average is \$10,696.

WHEREAS, the Board has made significant cuts in spending totaling approximately \$1.5 million over the past two years.

WHEREAS, the Board would like to define how the levy funds will be allocated for the next three years

WHEREAS, the Board is communicating the following operating priorities to be implemented in January 2013 if the levy passes in November 2012:

- Return music, arts, and physical education teachers at the elementary levels
- Return bussing to all students that wish to have a ride (High School students can sign up for a ride)
- Reduce the pay to participate fees
- Keep the proud tradition of the Field Local School system and community intact
- Continue to offer all day, every day kindergarten
- Continue to offer professional development to all staff
- Continue to have highly qualified teachers in every classroom
- Maintain stability in the local housing market, thanks to a solid school district
- Try to prevent or lessen the number of students leaving to go to other schools
- Develop students with 21st century skills
- Prevent future staff reductions

WHEREAS, the Board is communicating the following facility priorities if the levy passes in November 2012.

Year #1

- Replace the water boiler at The Falcon Academy of Creative Arts
- Replace a large part of the Middle School Roof
- Repair the roof over the Middle School Gym
- Replace the stadium bleachers on the home side
- Complete the stadium cement work

Year #2

- Repair and replace parking lots on the main campus
- Replace the visitor bleachers at the stadium
- Purchase 2 busses
- Work towards upgrading technology in all schools to prepare for state mandated on-line testing

Year #3

- Retrofit the bleachers in the High School gym to create aisles and handrails
- Purchase custodial equipment instead of continuing to rent the equipment
- Purchase 2 busses
- Continue to work towards upgrading technology in all schools to prepare for state mandated on-line tests
- Install new fencing at the stadium
- Replace the carpet in the High School library

WHEREAS, the Field Local Board of Education would like to spend the money as listed above, the community should understand that this can happen ONLY if the State does not make any further cuts in funding and the district will need to receive two premium holiday months from the Insurance consortium.

WHEREAS, the Field Local Schools community will need to pass the 7.3 levy which expires in 2013.

WHEREAS, the district employs 244 full time and part time employees, educates 2,296 students and transports students throughout the District's 46 square miles.

NOW, THEREFORE, BE IT RESOLVED that the Field Local Board of Education extends its gratitude to the volunteers and committee members who have spent thousands of man hours over the last few years educating the community in hopes of passing a levy.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Field Local Board of Education has listened to the community and now asks for your vote.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Field Local Board of Education approve this resolution on the 10th day of September, 2012 at the regularly scheduled meeting in open session.

Member Karg moved, seconded by Member Kettering that the Field Local Board of Education conduct the final reading and adopt the following policies:

Roll Call: Karg-Yes, Kettering-Yes, May-Yes, Stewart-Yes, Westover-Yes.

President declared the motion carried

12-0228

1422.02	Nondiscrimination based on genetic information of the employee
1432	Sick leave
1460	Physical examination
1461	Unrequested leaves of absence/fitness for duty
1623	Section 504/ADA Prohibition against disability discrimination in employment
2260.01	Section 504/ADA Prohibition against discrimination based on disability
3122.02	Non-discrimination based on genetic information of the employee
3123	Section 504/ADA Prohibition against disability discrimination in employment
3160	Physical examination
3161	Unrequested leaves of absence/fitness for duty
4122.02	Non-discrimination based on genetic information of the employee
4123	Section 504/ADA Prohibition against disability discrimination in employment
4160	Physical examination
4161	Unrequested leaves of absence/fitness for duty
5113.02	School choice options provided by the No Child Left Behind Act
6152.01	Waiver of school fees for instructional materials
8510	Wellness
9160	Public attendance at school events

Member Kettering moved, seconded by Member Stewart that the Field Local Board of Education adjourn into executive session at 8:42 P.M. for the purpose of discussing the employment of a public official. 12-0229

Roll Call: Kettering-Yes, Stewart-Yes, Karg-Yes, May-Yes, Westover-Yes.

President declared the motion carried

Member Kettering moved, seconded by Member Karg that the Field Local Board of Education return to the September 10, 2012 regular meeting at 9:15 P.M. 12-0230

Roll Call: Kettering-Yes, Karg-Yes, Stewart-Yes, May-Yes, Westover-Yes.

President declared the motion carried

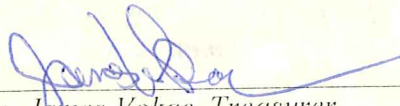
There being no further business to come before the Field Local Board of Education, Member Westover moved, seconded by Member Karg to adjourn the September 10, 2012 regular meeting. 12-0231

Roll Call: Kettering-Yes, Karg-Yes, May-Yes, Stewart-Yes, Westover-Yes.

President declared the motion carried

The meeting was adjourned at 9:16 P.M.


Allyson Westover, President


Attest: James Vokac, Treasurer