

Record of Proceedings Minutes of Special Meeting

Board of Education
Special Meeting

Monday
December 3, 2012

The Field Local School District Board of Education held its Special Meeting on Monday, December 10, 2012 in the Field High School Cafeteria, 2900 State Route 43, Mogadore, OH 44260 at 7:00 P.M.

- Pledge of Allegiance
- Silent Meditation
- Roll Call

Donna Karg-ABS, Laura May-Yes, Larry Stewart-Yes, Terry Kettering-Yes, Allyson Westover-Yes, Student Representative Brittany Bowland-Excused Absence

Member May moved, seconded by Member Stewart that the Field Local Board of Education adopt the following agenda for the December 3, 2012 special meeting. 12-0260
Roll Call: Karg-ABS, Kettering-Yes, May-Yes, Stewart-Yes, Westover-Yes.
President declared the motion carried

Discussion Items

- Levy
- Finances
- Board Goals/Board Self-evaluation
- Book discussion
- Local Superintendent's Agenda

The Superintendent recommends that the Field Local Board of Education conduct the first reading of the following bylaws and policies for Board adoption:

Policy updates: Revisions unless noted otherwise.

Bylaws

0161	Parliamentary Authority
0162	Quorum
0163	Presiding Officer
0164	Notice of Meetings
0165.1	Regular Meetings
0165.2	Special Meetings
0165.3	Recess
0166	Executive Session
0167	Voting
0167.1	Use of Electronic Mail
0167.2	Use of Personal Communication Devices (NEW)

0168 Minutes
0169.1 Public Participation at Board Meetings
0169.2 Open Meetings / Sunshine Law

Policies

1230 Responsibilities of the Superintendent
1230V1 Delete
1240 Evaluation of the Superintendent
1320 Duties of the Treasurer
1320V1 Delete
1330 Evaluation of the Treasurer
1411 Whistleblower Protection
1422 Nondiscrimination and Equal Employment Opportunity (NEW)
1530 Evaluation of Administrators
1540 Suspension of Administrative Contracts
2260 Nondiscrimination and Access to Equal Educational Opportunity
2340 Field and Other District-Sponsored Trips
2623 Student Assessment and Academic Intervention Services
2623.02 Third Grade Reading Guarantee (NEW)
3120.06 Selecting Student Teachers / Administrative Interns
3122 Nondiscrimination and Equal Employment Opportunity
3131 Reduction in Staff
3142 Non-Renewal of a Teacher Contract
3211 Whistleblower Protection
4122 Nondiscrimination and Equal Employment Opportunity
4211 Whistleblower Protection
5112 Entrance Requirement
5136 Personal Communication Devices (REPLACEMENT)
5136V1 Delete
5136V2 Delete
5410 Promotion, Academic Acceleration, Placement, and Retention
5460 Graduation Requirements
5460.01 Diploma Deferral (NEW)
5517.01 Bullying and Other Forms of Aggressive Behavior
6107 Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures (NEW)
6460 Vendor Relations
7300 Disposition of Real Property/Personal Property
7530.02 Staff Use of Personal Communication Devices (NEW)
7540 Computer Technology and Networks
7540.03 Student Network and Internet Acceptable Use and Safety
7540.04 Staff Network and Internet Acceptable Use and Safety
7542 Access to District Technology Resources From Personal Communication Devices (REPLACEMENT)
8210 School Calendar
8315 Information Management (NEW)
8320.01 Personal Information Systems
8330 Student Records

8405	Environmental Health and Safety Issues (NEW)
8451	Pediculosis (Head Lice) (NEW)
8462	Student Abuse and Neglect
8800	Religious/Patriotic Ceremonies and Observances
8900	Anti-Fraud (NEW)

H.B. 487, part of the mid-biennium budget review(MBR), repealed requirement to obtain a "declaration of material assistance/non-assistance" (DMA) from new employees or from entities or person prior to doing business with or contracting for service. The repeal of this requirement is effective September 10, 2012. Deletion of Policy 8120 and elimination of the requirement in the hiring process are necessary initial steps in this regard. The policies listed below are affected by the deletion of this policy.

DELETE

8120	Declaration Regarding Material Assistance/Non-assistance to a Terrorist Organization (DMA)
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NEOLA is recommending a "sweep of Policy revision" due to the deletion of Policy 8120 and to save printing. NEOLA did not provide electronic versions for manual corrections at this time.

Revise

1220	Employment of the Superintendent
1310	Employment of the Treasurer
1520	Employment of Administrators
3120	Employment of Professional Staff
3120.04	Employment of Substitute Teachers
3120.05	Employment of Professional Staff Member in Summer School and Adult Education Programs
3120.07	Employment of Casual Resource Personnel
3120.08	Employment of Personnel of Co-Curricular/Extra-Curricular Activities
4120	Employment of Classified Staff
4120.04	Employment of Substitutes
4120.08	Employment of Personnel for Co-Curricular/Extra-Curricular Activities
6320	Purchases
6440	Cooperative Purchasing
6450	Local Purchasing

With no further business to discuss Member Westover moved, seconded by
Member Kettering to adjourn the December 3, 2012 special meeting.
Roll Call: Karg-ABS, Kettering -Yes, May-Yes, Stewart-Yes, Westover-Yes.
President declared the motion carried

12-0261

The meeting was adjourned at 8:45 P.M.


Allyson Westover, President


Attest: Laura May, Treasurer Pro-Tempore

Minutes from December 3, 2012 Special Board meeting

Respectfully submitted by Laura May, Treasurer Pro tempore

Please see scanned documents for roll call/agenda approval and adjournment.

Discussion Items:

LEVY / FINANCES:

Treasurer Jim Vokac was not in attendance due to vacation.

The Board discussed the need for a levy to be placed on the ballot – looking at May 2013. The length of the levy discussion revolved around 3 or 5 years. Historically – new levies for 3 year terms have been more successful, however, (5) years terms allows for a long term planning. Mention of what type of levy: split Permanent Improvement/ Operating or just Operating? Having the Board state in a Resolution how the money would be spent is a good idea to do again – holds accountability.

Mrs. Coleman contacted the County Board of Elections. She was told they will have information on their website in regards to precinct totals for the November 2012 election hopefully available by the end of the week. On their website is access to past voting tendencies – does not show how voted – just what elections they cast a vote. This information could be helpful in targeting information and levy efforts in these areas.

Discussed: - the cut list that was provided at the November 19, 2012 Regular meeting.

Need to explain Permanent Improvement levy – possible misconception in the public that the levy is forever. Suggestion: use the word "CAPITAL" Improvement for clarification.

BOARD GOALS/ BOARD SELF-EVALUATION:

Discussion started in regards to setting/start to establish Board goals as in compliance with Board policy – to figure out what we want as a district and where we are going. Nothing is in print in regards to a mission statement for Field Local Schools. Mentioned starting group "goal setting" with Board and community input at the Board discussion meeting in February 2013.

BOOK DISCUSSION:

Mrs. Coleman / Mrs. Westover / Mrs. May / Mr. Stewart commented on the chapters read in regards to Betrayal and Revenge.

Mrs. Coleman quoted: "Avoidance of conflict is an act of moral neglect that is likely to lead to distrust of the leader."

Mrs. Westover had two quoted remarks:

"Betrayal occurs when dissatisfaction with the current situation causes a drop in the benevolence, integrity, and openness of the trusted person."

"Violation of trust in schools tend to stem from a damaged sense of civic order or from damage to a person's or a group's sense of identity."

Mrs. May commented that the book makes a lot of sense - all working thru a lot of this stuff each day at a time. "It seems like this is the big people world and we forget that we are supposed to be doing all this stuff for kids."

Mr. Stewart kind of summarized that the school is a diverse situation from adults to children and that if we don't have trust and confidence in one another – it could be a hard way to go... especially in a school setting.

Mrs. Coleman commented: Administrative team is reading the book and discussing at Administrative meetings – about how reading the book has changed our behavior or changed our outlook on some of the things that we do that may unintentionally be losing people's trust.

POLICY:

Questions in regards to policy presented:

0166

0168

0169.1

1220

1230

1330

1411

1422

1530

3120.06

3122

3131

3142

3211

4122

4211

5112

5136

6107

Follow-up with information will be provide at the December 10, 2012 Regular Board meeting and presented to the Board/public for clarification.

Meeting adjourned: 8:45pm